

ML/KL/NSI 006 19

30 January 2019

To: All Health & Safety (H&S) approved companies

Dear Colleague,

BS OHSAS 18001:2007 migration to BS EN ISO 45001:2018

The new Health and Safety Standard, BS EN ISO 45001:2018, was published on 12th March 2018.

All companies with the current BS OHSAS 18001:2007 need to complete migration to this new standard by 11th March 2021 to retain Approval.

NSI will begin offering audits to the new standard from 1st March 2019.

What's changed?

- The major change is that ISO 45001 standard follows the same 'clause framework' as the ISO 9001:2015 and 14001:2015 standards. We welcome the new version as it simplifies life for approved companies with multiple management system approvals.
- Re: specific Health and Safety clauses; there are also some changes to those found in the 18001 standard. We do not believe these are overly onerous.

To support clients migrating from OHSAS 18001 to ISO 45001:

- NSI will adopt a similar approach to that taken with the ISO 9001:2008 to 2015 transition.
- We anticipate that, for most companies, the migration audit will take place during one of your normally scheduled audits. However, there will be extra time required to complete the migration (this is mandated by IAF guidelines to which NSI must comply).
- If you wish to achieve transition before your scheduled audit, we will be happy to book an additional audit for you to do this. However, please note this will be charged in addition to your normal fees.

- NSI will make available a gap analysis between the 18001 and 45001 version of the standard. However, you should conduct your own gap analysis to ensure you identify all of the changes relevant to your business.

What do you need to do to migrate?

- Obtain a copy of ISO 45001 standard.
- Identify the gaps in the OHSMS which need to be addressed to meet any new requirements.
- Create a 'block plan'/timeline of work to complete migration by 11th March 2021.
- Ensure that any new competence needs are met and create awareness for all parties that have an impact on the effectiveness of the OHSMS.
- Update the existing OHSMS to meet the new requirement and provide verification of its effectiveness.
- Contact your usual contact at NSI head office in February or as soon as you're able, and advise us of your best estimate of when you want your migration audit to be conducted. We'll work with you to make arrangements that suit your needs.

For your awareness – Certificates

NSI is in the process of gaining UKAS accreditation for ISO 45001. Audits conducted before NSI gains UKAS accreditation will result in unaccredited certificates being issued. However, NSI will replace these certificates with accredited certificates, free of charge, at such time as accreditation for the scheme is awarded by UKAS. (There is no reason to delay booking a 45001 migration audit).

If you have any questions regarding the content of this letter, please contact Angie Gibson (email: angela.gibson@nsi.org.uk).

Yours sincerely,



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