

National Security Inspectorate

Sentinel House
5 Reform Road
Maidenhead
SL6 8BY UK

T +44 (0) 1628 637512
F +44 (0) 1628 773367
E nsi@nsi.org.uk
W nsi.org.uk

ML/LW/NSI 017 19

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To: All Health and Safety (H&S) approved companies

Dear Colleague,

GAP ANALYSIS TOOL – MIGRATION FROM BS OHSAS 18001:2007 TO BS ISO 45001:2018

The new Health and Safety Standard, BS ISO 45001:2018, was published on 12th March 2018. All companies with current approval to BS OHSAS 18001:2007 need to complete migration to this new standard by 11th March 2021 to retain approval.

As detailed in Circular Letter NSI 006 19, NSI have now published a Gap Analysis for approved companies to use as a tool for their OHSAS 18001 – ISO 45001 migration, a copy of which is attached to this letter.

This Gap Analysis identifies areas of significant change between the two standards and can be used to help plan migration activities.

Should you have any questions regarding ISO 45001 migration or this Gap Analysis, please feel free to contact me.

Yours sincerely,



Max Linnemann
Head of Certification Services

Email: max.linnemann@nsi.org.uk